

ALABAMA SCHOOL PRINCIPAL LEADERSHIP AND MENTORING ACT (SB300)

2023-2024

Every principal will draft a PLP to be implemented in 2024-2025. Each PLP must contain:

- At least one goal related to student academic growth or achievement or both.
- At least one goal for school climate.

The Principal Leadership Development System (PLDS) design team convenes to design the program, including an evaluation system and a year-long leadership academy, by the fall of 2025.

2025-2026

Every principal will:

- Draft a PLP to be implemented in the following year.
- Complete 5 days of professional learning.

Every newly employed principal will also participate in the mentorship program for his/her first two years as principal.

The PLDS design team will launch the evaluation system for all participating school administrators.

2029-2030

Every principal will:

- Draft a PLP to be implemented in the following year.
- Complete 5 days of professional learning.
- Participate in the administrator evaluation system.
- Participate in and complete the leadership academy.

Every newly employed principal will also participate in the mentorship program for his/her first two years as principal.

2024-2025

Every principal will draft a PLP to be implemented in the following year.

Each principal and assistant principal employed by October 1, 2024, will complete an additional 5 days of approved professional learning each year.

Each first-time principal newly employed by July 1, 2024, or later will work with a principal mentor for two consecutive years in addition to completing an additional 5 days of approved professional learning each year. Principals employed before July 1, 2024 are exempt from the mentorship program.

2027-2028

Every principal will:

- Draft a PLP to be implemented in the following year.
- Complete 5 days of professional learning.
- Participate in the administrator evaluation system.

Every newly employed principal will also participate in the mentorship program for his/her first two years as principal.

Participation in the program will result in an annual stipend of up to:

Principals - \$10,000 Assistant Principals - \$5,000

Administrators serving in a low-performing or high poverty school will receive an additional stipend of up to:

Principals - \$5,000 Assistant Principals - \$2,500

The final amount for stipends will be dependent upon appropriations from the Legislature.